

# GERMAN INDUSTRY UK

THE VOICE OF GERMAN BUSINESS IN THE UNITED KINGDOM



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## PRESS RELEASE

### Upskill the UK

GIUK recently conducted another **Major Survey amongst German Business on Vocational Training in the UK** to which some 40 German businesses, employing up to 100,000 people, replied, amongst them major companies such as DHL, Eon, Lufthansa, Miele, MINI, Rolls-Royce, Siemens and ThyssenKrupp.

In summary:

1. The general level of work readiness of young British applicants for technical and commercial positions was at best satisfactory.
2. Employers have to invest heavily in in-house training to get new recruits to a satisfactory performance standard.
3. The German Dual Vocational Training Scheme approach is beneficial to any company's efforts in this area.

Dr Bernd Atenstaedt, Executive President of GIUK said "The results of this recent survey reflected similar challenges to the previous surveys with some evidence of progress underway. Overall respondents hope that the UK Government will draw further experiences from the German system to improve the quality, consistency and relevance of apprentice training provision and give both career starters and employers the necessary productivity boost."

End

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#### **Note to Editors:**

The German Dual Vocational Training Scheme provides for a universal apprenticeship for young people to work for 4 days within a company and attend a college one day a week, usually for 2 to 3 years. The German government funds the colleges, but, unlike the UK, does not make any payments to employers. German companies hire apprentices out of a mixture of self interest and a sense of social responsibility.

GERMAN INDUSTRY UK, the voice of German business in this country, is a private organisation of some 100 members of the board of German businesses in the UK with a German majority shareholding. They represent some 200 businesses, employing some 200,000 (British) people here.

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